

## **ROLE PROFILE**

POST TITLE: CHIEF CONSTABLE

**ACCOUNTABLE TO:** SOUTH YORKSHIRE POLICE AND CRIME COMMISSIONER

**RESPONSIBLE FOR:** The direction and control of the South Yorkshire Police Force in

accordance with the Police Act 1996, in order to provide South Yorkshire with an effective and efficient police service, and the fulfilment of all the obligations of the office of Chief Constable

**LOCATION:** South Yorkshire Police Headquarters, Carbrook House, Carbrook Hall

Road, Sheffield, S9 2EH

**SALARY:** £152,685

## AIMS OF THE JOB:

The successful candidate will be responsible for:

- 1. The fulfilment of all statutory and legal obligations of the Office of Chief Constable, ensuring the business of the police service is carried out lawfully.
- 2. Leading fundamental change in both organisational culture and service provision to sustain effective and efficient policing services.
- 3. Providing ethical, inspirational and resilient leadership for the police service working with the Police and Crime Commissioner and senior leadership group to keep South Yorkshire safe.
- 4. Setting the operational strategy and policy for policing South Yorkshire to support the delivery of the aim, strategic priorities and outcomes as defined in the Police and Crime Plan.
- 5. Realising the full potential of staff within South Yorkshire Police by creating an environment in which people are motivated and inspired to not only give their best but to support the shift in culture needed to build public trust and confidence in the service.
- 6. Encouraging, supporting and participating in partnerships / collaborative arrangements with other forces, agencies and the public in order to fulfil the aim of the Police and Crime Plan.
- 7. Ensuring the provision of professional advice and information to the Police and Crime Commissioner to support him in fulfilling his statutory functions and creating effective cooperative working relationships with the Office of the Police and Crime Commissioner, taking responsibility for the accountability of the service to the Commissioner and the people of South Yorkshire.

South Yorkshire Police and Crime Commissioner
Carbrook House, Carbrook Hall Road, Sheffield, South Yorkshire S9 2EH
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- 8. Developing and understanding the evidence base for threat, harm, risk, and feelings of safety, in local communities and prioritising resources and approaches accordingly.
- 9. Promoting ethical behaviour, equality, diversity and human rights in working practices and service delivery.
- 10. Representing the best interests of South Yorkshire in addressing and influencing national policing, community safety and criminal justice issues.

May 2016